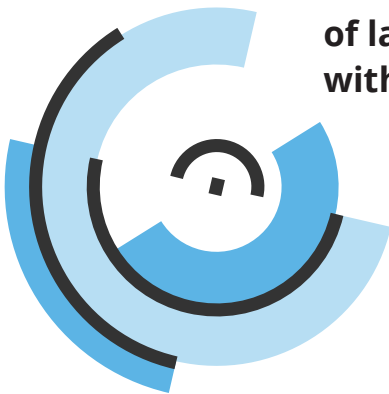


# Decipher helps law firms around the world **eliminate lateral hire risk through deep-dive pre-hire due diligence.**

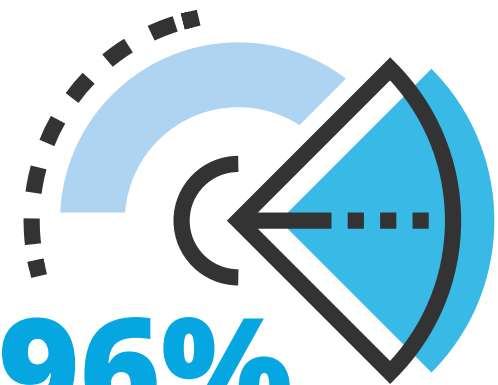
Managing partners and law firm leaders turn to Decipher Investigative Intelligence when they are committed to a lateral growth strategy but frustrated by its execution. They may wonder how to validate a lateral's book of business, worry about the number of lateral hire "surprises" they experience, or feel disappointed by the firm's lateral hire failure rate.

We deliver **credible, real-time actionable intelligence** that empowers law firms to make better-informed choices about the ultimate decision to hire. Deep-dive, pre-hire due diligence is a critical factor in the success of any enterprise because it protects both the business as well as internal and external stakeholders – and **because it works:**

Across the industry,  
more than **50%**  
of lateral hires fail  
within five years.



**96%**  
of Decipher-vetted and  
hired candidates succeed  
at our client firms.



For more information – and to calculate your lateral risk - visit [www.decipherglobal.com](http://www.decipherglobal.com).

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